

DISTANCE VOTING BALLOT**Annual General Meeting (AGM) - GRENDENE S.A. to be held on 04/25/2022****Shareholder's Name****Shareholder's CNPJ or CPF****E-mail****Instructions on how to cast your vote**

If you choose to exercise your remote voting right, pursuant to Articles 21-A et seq. of CVM Instruction 481/09, the shareholder must fill out this Remote Voting Ballot ("Bulletin") to vote at the Annual General Meeting ("AGM") of Grendene SA ("Company"), convened for April 25, 2022, at 9:00 am, pursuant to CVM Instruction No. 481, of December 17, 2009, as amended ("CVM Instruction 481/09").

For this remote voting form to be considered valid, it is essential: (i) to fill in all the fields, including the name or full corporate name of the shareholder and the CPF or CNPJ number, as well as an indication of the address of contact email; (ii) the initials of all pages of the remote voting ballot; and (iii) the signature, at the end of the remote voting form, of the shareholder or its legal representative, as the case may be and in accordance with current legislation.

The Company will not require the notarization of signatures of remote voting ballots signed in Brazilian territory, nor will it require notarization and consularization or apostille of those signed outside the country.

On [April 19, 2022 (inclusive)], the deadline for receiving a duly completed Bulletin expires, as instructed below.

It is important to note that, for the Bulletin to take effect, 04/19/2022 must be the last day for its RECEIPT in one of the 3 ways listed below, and not the last day for its posting. If the Remote Voting Bulletin is received after 04/19/2022, votes will not be counted.

Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider

Shareholders who choose to exercise their remote voting rights must complete this Bulletin, in compliance with the guidelines above, and send it: (i) to the Company; or (ii) to the Escrow Agent; or (iii) to the Bookkeeper, following the instructions below:

(i) To the Company: Shareholders who choose to exercise their remote voting right may do so directly to the Company, at the address specified below.

Together with the Ballot, the shareholder must forward the following documents: (a) the original physical copy of the remote voting ballot, duly completed, initialed and signed, as per the instructions above; (b) proof of the financial institution depository of the book-entry shares or in custody (Article 41 of Law No. 6,404/76) to prove its status as a shareholder; and (c) certified copy of the following identification documents, as applicable: (ci) individual: identity document with photo (RG, RNE, CNH, passport or officially recognized professional class cards) of the shareholder or its legal representative, when represented by a proxy, as well as a certified copy of the document proving the powers of the signatory; (c.ii) legal entity: identity document with photo (RG, RNE, CNH, passport or officially recognized professional class cards) of the legal representative(s), as well as a certified copy of the last bylaws or consolidated articles of association and other corporate documents that prove legal representation, as the case may be; or (c.iii) investment fund: photo identity document (RG, RNE, CNH, passport or officially recognized professional class cards) of the legal representative(s), as well as a certified copy of the last bylaws or articles of association of its administrator or manager, as the case may be, observing the funds voting policy, in addition to the corporate documents proving legal representation.

(ii) To the Custody Agent: this option is exclusively intended for shareholders holding shares held in custody at B3 S.A. – Brasil, Bolsa, Balcão ("B3"). In this case, the remote vote will be exercised by the shareholders in accordance with the procedures adopted by their Custodian Agents. To this end, shareholders must contact their Custodian Agents and verify the procedures they have established for issuing voting instructions via the Bulletin, as well as the documents and information required by them for such.

The custody agents will forward the voting statements received by them to the Central Depository of B3 – Brasil, Bolsa, Balcão, which, in turn, will generate a voting map to be sent to the Company's bookkeeper. It is worth noting that, as determined by CVM Instruction No. 481/09, the Central Depository of B3 – Brasil, Bolsa, Balcão, upon receiving the shareholders voting instructions through their respective custodian agents, will disregard any divergent instructions in relation to the same resolution that have been issued by the same CPF or CNPJ registration number. Additionally, the bookkeeper, also in line with CVM Instruction No. 481/09, will disregard any divergent instructions in relation to the same resolution that have been issued by the same CPF or CNPJ registration number.

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(iii) Bookkeeper: this option is exclusively intended for shareholders who hold shares deposited with Banco Bradesco S.A. ("Bradesco"), bookkeeper of shares issued by the Company. To this end, shareholders should contact the bookkeeper and verify the procedures for issuing voting instructions via the bulletin, as well as the documents and information required by it to do so. Additionally, the bookkeeper, also in line with CVM Instruction No. 481/09, will disregard any divergent instructions in relation to the same resolution that have been issued by the same CPF or CNPJ registration number.

Pursuant to CVM Instruction 481/09, the shareholder must transmit the instructions for completing the bulletin to his custody agent or to the bookkeeper up to 7 days before the date of the AGM, unless a shorter term is established by the custody agent or by the bookkeeper.

Thus, the remote voting bulletin and other supporting documents must be filed with the Company within 7 days before the AGM is held, that is, until [April 19, 2022, inclusive].

Any remote voting ballots received by the Company after that date will be disregarded. Shareholders will be notified within 3 days from the date of receipt by the Company of the bulletin and other relevant documents, through their electronic address (e-mail) indicated in this bulletin, about whether the documents received are sufficient or not for the vote to be considered valid, pursuant to CVM Instruction 481/09.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

Grendene S.A.
Investor Relations Departament
Avenida Pedro Grendene, 131, Volta Grande
Farrroupilha, RS, Brazil, Zip code 95180-052
E-mail: dri@grendene.com.br - Contact: (55 54) 2109-9000

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Banco Bradesco S.A.
DAC - Departamento de Ações e Custódia (Department of Shares and Custody)
Address: Núcleo Cidade de Deus, Prédio Amarelo, 2nd floor, Vila Yara
Osasco, SP, Brazil, Zip code 06029-900
Opening hours on weekdays from 9 a.m. to 6 p.m.
E-mail: dac.acecustodia@bradesco.com.br - Contact: 0800-701-1616

Resolutions concerning the Annual General Meeting (AGM)

1. To approve the accounts of the managers and the Company's accounting and/or Financial Statements, accompanied by the report of the Independent Auditors and the opinion of the Fiscal Council for the fiscal year ended on December 31, 2021.

[] Approve [] Reject [] Abstain

2. Resolve on the allocation of net income for the year 2021 and the ratification of advances and the distribution of interest on equity and the balance of dividends, the distribution as a dividend, the net result of the miscellaneous allocation of Tax Incentive (Provin) for the years 2014 and 2015 and more of the balance of the stock acquisition reserve.

The Board of Directors, at a meeting held on 02/24/2022, in accordance with the bylaws and the dividend policy, proposed to allocate the net income for the fiscal year ended on 12/31/2021, calculated in accordance with article 32 of the Bylaws, in the amount of R\$601,004,937.05, as follows:

a) R\$204,210,647.37 for the constitution of the tax incentive reserve, pursuant to article 195-A, of the Corporate Law;

b) R\$19,839,714.49 for the constitution of the legal reserve, pursuant to article 193, of the Corporate Law;

c) R\$94,238,643.80, distributed as mandatory dividend, pursuant to article 32, of the Company's Bylaws;

d) R\$282,715,931.39 referring to the remaining balance of the result for the fiscal year 2021 distributed to shareholders as dividends, in the form of article 202, §6, of the Corporate Law.

e) Additionally, it was proposed to distribute to shareholders as a dividend the amount of R\$1,254,000.00 referring to the net result of the miscellaneous allocation of tax incentive (Provin)

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for the years 2014 and 2015, plus part of the amount of the Retained Earnings Reserve (from the reversal of the reserve for the acquisition of shares), pursuant to article 32, §2, of the Companys Bylaws, pursuant to article 202, §6, of the Corporate Law, in the amount of R\$17,000,000.00, totaling an additional amount of R\$18,254,000.00.

Information on the proposal for the allocation of the Companys net income, pursuant to article 9, sole paragraph, item II, and Annex 9-1-II, of CVM Instruction 481/09, are contained in [Annex II] of the Proposal of Management.

Approve Reject Abstain

3. Define the number of members of the Board of Directors to be elected, observing the statutory limit.

In accordance with the provisions of article 15 of the Companys bylaws, the Board of Directors is composed of at least five (5) and at most seven (7) effective members.

The Managements proposal for the next 2-year term (2022/2023 biennium) is the election of 7 (seven) effective members, maintaining the current number of members.

Approve Reject Abstain

Election of the board of directors by single group of candidates

Chapa Única

Alexandre Grendene Bartelle - Presidente do Conselho de Administração

Pedro Grendene Bartelle - Vice-Presidente do Conselho de Administração

Maílson Ferreira da Nóbrega - Conselheiro

Oswaldo de Assis Filho - Conselheiro

Renato Ochman - Conselheiro

Bruno Alexandre Licarião Rocha - Conselheiro Independente

Walter Janssen Neto - Conselheiro Independente

4. Nomination of all the names that compose the slate (the votes indicated in this section will be disregarded if the shareholder with voting rights fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place). - Chapa Única

Approve Reject Abstain

5. If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate?

Yes No Abstain

6. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]

Yes No Abstain

7. View of all the candidates that compose the slate to indicate the cumulative voting distribution.

Alexandre Grendene Bartelle - Presidente do Conselho de Administração Approve Reject Abstain / %

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Pedro Grendene Bartelle - Vice-Presidente do Conselho de Administração [] Approve []
Reject [] Abstain / []%

Mailson Ferreira da Nóbrega - Conselheiro [] Approve [] Reject [] Abstain / []%

Oswaldo de Assis Filho - Conselheiro [] Approve [] Reject [] Abstain / []%

Renato Ochman - Conselheiro [] Approve [] Reject [] Abstain / []%

Bruno Alexandre Licarião Rocha - Conselheiro Independente [] Approve [] Reject []
Abstain / []%

Walter Janssen Neto - Conselheiro Independente [] Approve [] Reject [] Abstain / []%

8. Do you wish to request a separate election of a member of the board of directors, under the terms of article 141, paragraph 4, I, of Law 6,404, of 1976? (The shareholder can only fill this field in case of keeping the position of voting shares uninterrupted for 3 months prior to the general meeting. If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of a separate election of a member of the board of directors).

[] Yes [] No [] Abstain

9. Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request).

[] Yes [] No [] Abstain

10. Characterization of the independent members of the Board of Directors.

[] Approve [] Reject [] Abstain

11. To set the global remuneration of the administrators in accordance with article 14, of the Company's Bylaws.

For the period of January through December 2022, set the global annual amount for remuneration of the managers at up to R\$7,900,000.00 for management compensation, comprising up to R\$1,600,000.00 to the Board of Directors and up to R\$6,300,000.00 for the Executive Board as per the Proposal of Management.

[] Approve [] Reject [] Abstain

12. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).

[] Yes [] No [] Abstain

City : _____

Date : _____

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Signature : _____

Shareholder's Name : _____

Phone Number : _____